



**Scouts**

Cardiff and Vale  
Caerdydd a'r Fro

**Annual Report**  
**Adroddiad Blynyddol**  
**2021**

***Improving Lives in our Communities***  
***Gwella bywydau yn ein cymunedau***

**#SkillsForLife**

**Area President | Llywydd yr Ardal**

Mrs Morfudd Meredith LLt

**Trustees | Ymddiriedolwyr**

Name	Appointment	Trustees Type	To	From	Appointments	Cardiff Gang Show	Finance	Assets	Grants	Area Scout Post	Area Scout Shop	Fundraising	Resource Development
Julian Jordan	Area Commissioner	Ex-Officio	3/7/2022			X	X	X	X	X	X	X	X
Cathie Steele	Acting Area Commissioner	Ex-Officio		3/7/2022		X	X	X	X	X	X	X	X
Geraint Evans	Area Chairman	Ex-Officio				X	X	X	X	X	X	X	X
Jeremy Ray	Area Treasurer	Ex-Officio				X	X					X	X
Peter Gladman	Area Secretary	Ex-Officio						X	X				
Joe Fletcher	Area Youth Commissioner	Ex-Officio	31/8/2022										
Fran Feehan	Area Youth Commissioner	Ex-Officio											
Carol James	Area Appointments Chair	Ex-Officio	1/7/2021		X								
Claudia Currie	Cardiff North District	Elected											
Chris Kennard	Cardiff East District	Elected											
William Maddocks	Cardiff West District	Elected			X								
Dawn Power	Penarth & District	Elected										X	
Keith Williams	Tir a Môr District	Elected											
Paul Willicombe	AC Nomination	Nominated			X			X		X	X		
Carole Standfast	AC Nomination	Nominated					X						
Neil Wicks	AC Nomination	Nominated						X				X	X
Meriel Cole	Cardiff East District	Elected			X			X	X				
Jamie Everett	Youth Nomination	Nominated											
Cathie Steele	UK Scout Council Rep	Invited Member	3/7/2022				X						

**Independent Examiner | Arholwr Annibynnol**

Neil Thorneycroft FCCA MBA BA(Hons)

**Bank | Banc**

Barclays Bank

**Charity and Scout HQ Number |****Rhif Elusen a Phencadlys y Sgowtiaid**

Registered Charity: 512034

Scout HQ Registration: 211

**Trustees' Annual Report for 2021 to July 2022 and Statements of Accounts for the year ended  
31st December 2021**

**Adroddiad Blynyddol yr Ymddiriedolwyr ar gyfer 2021 i Orfennaf 2022 a daeth Datganiadau  
Cyfrifon y flwyddyn i ben ar 31 Rhagfyr 2021**

**1. Structure, Governance and Management**  
**Strwythur, Llywodraethu a Rheolaeth**

The Area's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Area is a trust established under its rules which are common to all Scouts. The Trustees are appointed in accordance with the Policy, Organisation & Rules of The Scout Association. No remuneration was paid to any of the trustees during the year.

The Area is administered and managed by an Executive Committee, comprised of the Trustees listed on the inside cover of this document, the members of which are the 'Charity Trustees' of the Scout Area which is an educational charity. As charity trustees, they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts, and making returns to the Charity Commission as appropriate. Trustees are appointed from members of The Scout Association and of the public, who are willing to devote time to further the aims of The Scout Association in this Area. The Committee meets, at least, six times a year to decide and implement the policy of the Area and to review the work of its sub-committees.

The Area Scout Council meets annually to receive the report of the Executive Committee.

Statement of Trustees' responsibilities:

Charity Law requires the Trustees to prepare financial statements for each financial year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Area is split up operationally to five Scouting Districts:



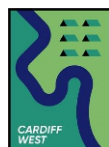
#### Cardiff East

Covering from St Mellons in the east of the Area to Adamsdown in the south and Roath Park to the north. This includes the areas of Cathays, Cyncoed, Llanedeyrn, Llanrummey, Pentwyn, Penylan Pontprennau, Roath, Rumney, Splott, Tremorfa and Trowbridge.



#### Cardiff North

Covering from Llanishen and Lisvane in the east to Llandaff North in the west, to Gabalfa in the south and Thornhill in the north. This includes the areas of Birchgrove, Heath, Rhiwbina, Whitchurch and Tongywnlais.



#### Cardiff West

Covering Cardiff Bay in the south to Pentyrch in the north, Ely to the West and Pontcanna to the east including Butetown, Caerau, Canton, Creigiau, Fairwater, Grangetown, Llandaff, Morganstown, Radyr, Riverside and St Fagans.



#### Penarth & District

Covering the east of the Vale of Glamorgan which includes Dinas Powys, Llandough, Penarth, Sully and Wenvoe.



#### Tir a Môr

Covering the west of the Vale of Glamorgan which includes Barry, Cowbridge, Llandow, Llantwit Major, Peterston- Super-Ely, Rhoose, St Athan and St Bride's Major.

## 2. Objectives and Activities

### Amcanion a Gweithgareddau

The objectives of the Area Scout Council are to facilitate the aim of The Scout Association in the Cardiff and the Vale of Glamorgan County Council Area's, by providing a structure and organisation, by training leaders and by obtaining and managing funds to be utilised to this end.

The aim of The Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potential, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. The Area meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Most grants paid by the Area are administered by a Grants sub-committee of the Executive Committee. Grants are payable to fund training courses for leaders and in certain cases to assist with the purchase of equipment and resources to further the work of scouting in our Area. Travel grants are payable to assist leaders and young people with the expenses of overseas travel. These grants are also administered by the

Grants sub-committee with guidance from the Assistant Area Commissioner for International. Other grants or donations may be agreed from time to time by the Executive Committee.

The Area Headquarters is situated at the Hub in Maitland Street. The Area has a 50-year lease on the land occupied by the Hub running until June 2058. The Area meets all costs associated with the running of the Hub and allows any Scout Group / District within the Area to use it without charge (the provision of "premises"). To help meet some of the running costs, the Area Executive allows the hiring out of the Hub when not in use by Scouting.

The Area undertakes various activities to fulfil its charitable objectives. It provides the following services/activities to Groups/Districts in Cardiff and Vale Area:

- Use of the Hub and the Area Administrator and other support facilities
- Jubilee Camp Site - provision of a campsite
- Area Training Team - provision of training to leaders and adults within CAVA
- Operations - provision of adventurous activities and other sectional support
- Tŷ Hafan Scout Group - provision of a Scout Group for residents and their siblings in Tŷ Hafan Children's Hospice
- Scout Shop - selling uniforms and other Scouting equipment/material to parents and leaders
- Lord Mayor's Own Scout Group - provision of a Scout Group, for those who have attained the Queens Scout Award as well as the Chief Scout's Gold, Platinum and Diamond awards, to represent Scouts at Cardiff civic events.
- Grants sub-committee - provision of funding to assist with external training and equipment purchase
- Area Scout Post - main source of fundraising for the Area
- Miskin Campsite (50% joint venture with Mid Glamorgan Scout Council) - provision of a campsite
- Cardiff Gang Show (50% joint venture with Girlguiding Cardiff and East Glamorgan) - provision of a "creative" activity.

### **3. Achievements and Performance** **Cyflawniadau a Pherfformiad**

In December 2018 we launched the Area Roadmap to 2023 "Improving Lives in our Communities - Gwella bywydau yn ein cymunedau". Full details of the Roadmap can be found at: <http://www.cardiffandvalescouts.org.uk/roadmap-to-2023-improving-lives-in-our-communities/>

The Roadmap is split into nine pathways and until 2023 (Extended to 2025 due to the Covid Pandemic) the Area will measure its success under these headings. From 2019 the area "Pathway Awards" will celebrate the achievements within each pathway.

In 2021, as the country was recovering from the pandemic, Scouting moved from a readiness level of red, to amber and eventually moving to a green readiness level. We saw a return to face-to-face Scouting with our programmes in the sections, groups, districts and area were delivered in a fun, engaging and challenging way, where risk was effectively managed.

#### **Activities** **Gweithgareddau**

The Activities Pathway is broken down into 12 activity areas. As we started to come back face to face during 2021, we were able to start reintroducing a number of the more adventurous activities. Here's a snapshot of some of our activities during 2021:

- Cardiff Scout and Guide Gang Show – the Gang Show were again unable to perform due to Covid restrictions, however they did run 3 workshops in September focusing on dance, singing and acting.
- Climbing - during the year we increased the number of climbing permit holders within the Area allowing us to start to increase access to this activity across the Area.
- Caving - we were able to hold a caving taster day with over 30 young people getting to experience Porth yr Ogof caves.
- Digital – our Digital Maker Staged Activity badge sessions with young people were extremely popular with our young people
- Duke of Edinburgh – Across the Area young people continued to work on three levels of the Duke of Edinburgh programme but we started to see our young people back out on expeditions in late 2021.
- Swim – The 42<sup>nd</sup> Area Swimming Gala was held in March 2022. The results were as follows:
  - Overall winner – 1<sup>st</sup> Wenvoe
  - Beaver Trophy 1<sup>st</sup> Wenvoe
  - Cub Trophy - 25<sup>th</sup> Cardiff
  - Scout Trophy - Llanishen and Lisvane



A number of top youth awards have been achieved with 122 Bronze, 129 Silver, 50 Gold and 40 Platinum/Queen Scout Awards presented.



During the year James John stepped down as Assistant Area Commissioner for Activities and we thank him for all the work he has done in the activities area over a number of years.

The pathway winner for the Activities pathway 2020 was 1<sup>st</sup> Barry Sea Scouts. The Group was nominated for holding regular section meetings via Zoom when the country was in lock down and for getting back together face to face outdoors as soon as the readiness level went amber in Wales.

**Communication  
Cyfathrebu**

In March 2022, we appointed Izzy Hooper as Deputy Area Youth Commissioner – Communications to help keep things running smoothly across the area and to assist with social media updates.

We had several news items published in the local media along with interviews held on local radio station Bro Radio giving excellent promotion of Scouting in the area.

We saw a big rise in social media followers hitting over 1k on Facebook, 1k Twitter followers, and 300+ followers on Instagram.

The return of the photo of the month competition has been greatly welcomed with some fantastic images received showing the fun and adventure that take place across the area each week.

Thanks to Trade Canvas Print and Express Imaging for donating prizes for the overall winners.



**Successful return for Scout and Guide fete**

**FOLLOWING** a two-year break due to the pandemic, the Annual Scout and Guide fete made a return on Saturday, 2nd July. It was held at Stow Hill Park in Barry and proved a fantastic day out for all who attended. A spokesperson for the organisers said: "The annual fete gives us the chance for our groups to get Scouting and Guiding out in the community and helps boost the funds needed to support much of the voluntary youth groups operating in Barry and the surrounding district - as well as while entertaining the crowd. The fete committee would like to thank all our supporters over the years, in particular our partners and advertisers, whose support has been invaluable." This year's event opened with the traditional march past of the Rainbows, Squirrels, Beavers, Brownies, Cubs, Guides, Scouts, Rangers and Explorers, followed by presentations of long service awards and mementoes of our Squirrels, the new section in Scouting for children aged 4 to 6 years old. Both Scouts and Girl Guides have waiting lists for young people wanting to join the different sections but more adult volunteers are needed. If you can help in any way please contact [info@cardiffandvalescouts.org.uk](mailto:info@cardiffandvalescouts.org.uk)



We've continued to embrace the usage of virtual meetings following a change during the COVID-19 pandemic, this allows us to more easily carry out regular meetings with trustees, run adult training sessions and engaging with the parents of our youth members who may not normally be able to attend an in-person meeting.



The winning design for the Jubilee Badge competition was put into production and is available to purchase, the design also features on hi-vis safety clothing for the site service team.

Usage of the area's online scout shop has increased significantly, with a 188% increase in the first 6 months of the year compared to last year with a total of £23k worth in total of uniform being ordered online for delivery since its launch. To help with the ordering process the website was recently updated to show live levels of stock. [www.cardiffandvalescoutshop.co.uk](http://www.cardiffandvalescoutshop.co.uk)

The 2021 Communication Pathway Award was presented to the Lisvane Scout Hall development team for their campaign to raise £200k to extend their Scout Hall.

**Community  
Cymuned**

This past year we have been able to return properly to in-person community engagement, and the Barry Scout and Guide Fete was the biggest event on the calendar. The fete raised funds to support the groups

involved while providing invaluable community awareness. Seven of the Area's first Squirrel Scouts got to make their Promise at the Fete, making it a very special day.



We also enjoyed an evening at the 20/20 Cricket with Welsh Cricket. This was a fantastic event to enthuse members of all ages and their families about local sport, giving them the opportunity to experience it live.



The 2021 Community Pathway award was presented to the 13<sup>th</sup> Cardiff Scout Group for the work supporting the less fortunate in our communities.

### **Funding and Assets** **Cyllid ac Asedau**

We have seen another challenging year for Scouting on the funding side due to the pandemic, and with the focus needing to be on pandemic recovery. Some of our main income sources were continuing to be affected as Groups continued to meet virtually and not meeting face to face and as a result felt they could charge membership fees and Scout Post could not run due to the lockdown and will not take place in 2022. Some Groups with buildings were able to get some funding support from the Council and donations were encouraged

Keeping our buildings and young people and volunteers remained a priority, however some groups were able to make improvements to facilities for the future. A few Groups have continued to work on plans and others commended on work to improve scout halls which are long term projects. Camping was limited during the year with some groups managing to camp in the latter part of the year, utilising Jubilee and Miskin as camping resumed in August 2021.

Work continued on developing Jubilee campsite. A Development Master plan was completed, detailed plans were drawn up and submitted for planning permission in 2022. Work has taken place at the site to fell and clear diseased trees, cut back undergrowth to create more open areas, and plant hundreds of new trees working with other organisations and volunteers. The final masterplan can be found on <https://www.jubileescoutcampsite.org.uk/masterplan>.





We have continued to raise funds for the re-development particularly for new toilet block and other new facilities. The Area Fundraising Sub Committee has been successful in bringing in funds for the development of Jubilee from several organisations and charities bodies in 2021, and also donations of trees and donations of time by volunteers to plant them.

Scout shop at The Hub has continued even when face to face was not possible, the shop is open in term time and continues raising funds to support the Area and gives a commission rebate to Scout Groups across the Area.

The pathway winner for the funding and asset pathway 2021 was 1<sup>st</sup> Penmark and Porthkerry for the development of their hall using volunteers to support the work.

## **Growth and Development**

### **Twf a Datblygiad**

#### Squirrels (aged 4-6 years)

2021 was an exciting year with the launch of Squirrels. By the end of the year, we had started preparation to open 3 Squirrels Drey's, and were able to offer Scouting to eleven children aged 4 to 6 years. In our next Annual Report, we will undoubtedly be reporting huge growth in Squirrels across the area.



#### Beavers (aged 6-8 years)

Whilst we saw 4 Beaver Colonies close and our Colony numbers reduce to 53 in the January 2022 census, the number of Beavers rose from 661, to 883 (34% growth).

#### Cubs (aged 8-10years)

Similarly, we saw a reduction in the number of Cub Packs across the Areas with a drop from 60 packs to 57 packs. This didn't impact on the number of Cubs across the Area - our Cub numbers rose from 887 to 1072 (21% growth).

#### Scouts (aged 10-14years)

The number of Scouts rose too, in our January 2021 census we reported that we had 776 Scouts and in our latest census, January 2022, we had 992 Scouts (29% growth)

#### Explorers (aged 14-17years)

In January 2021, the number of Explorer Scouts across the Area was 257. By January 2022, this had increase to 341 Explorers (33% growth)



As we came out of lock down and with the launch of Squirrels, we have seen the number of young people waiting to join Scouting across the Area grow substantially. In January 2022, we had 1,369 young people waiting to join Scouting (this does not include those children whose name had been added to a group list but who were currently too young to attend). This is a 56% increase in comparison to January 2021 (876 young people waiting to join Scouting)

During the pandemic, like many other Areas across the United Kingdom we have lost a number of experienced leaders. In January 2021, we had 1038 leaders in the Area. In January 2022, we saw a drop in our Census return to 1005 adults. If we want to provide Scouting to the over near 1,400 young people on our waiting list, we need to increase the number of leaders within the Area substantially. If you are interested in volunteering in Scouting within Cardiff and Vale, please get in touch.

## Development

Our focus has been on improving our campsite, Jubilee Fields, in Peterson-Super-Ely. The campsite has been mostly a green field for the past 65 years and the Area have continue to fundraising to develop the site so that it can be enjoyed not just by the Scouts but other community groups and local schools. We have big ambitions of creating a valuable activity space and scout hall in the countryside.

As part of the redevelopment, we unfortunately had to carry out some woodland management which meant a small number of trees needed to be felled due to ash die back disease. To combat the loss of trees we have planted over 800 saplings as a simple natural solution to climate change, cleaner air, a habitat for wildlife and enhancement of health and wellbeing.

In October 2021, we hosted a special tree planting ceremony at their Jubilee Campsite in the Vale of Glamorgan to mark Her Majesty's Platinum Jubilee in 2022.



As well as the usual site service team (a group of dedicated volunteers) we have been supported with the work at Jubilee Fields by many community groups and companies.

The pathway winner for the growth and development 2021 was Mike Walker in recognition of the work at 2<sup>nd</sup> Llandaff Scout Group.

## Inclusion

### Cynhwysiant

Over the past year the inclusion team have directly supported a number of groups and adult volunteers with inclusion development. This has enabled the groups and volunteers to understand the needs of their young people in greater depth and promote more inclusive Scouting.

The inclusion team has facilitated a number of specific inclusion development sessions which have been open to the whole adult volunteering cohort of Cardiff and the Vale. These sessions were facilitated by experts in their field and were well attended and supported.

From these development sessions a resource page on the website has been established to centralise the information from these sessions which will continue to provide ongoing support to adult volunteers.

An inclusion snapshot has been contained in the Area newsletters, this provided readers with a quick overview of a topic with signposting to further resources.

The team attended Pride Cymru and had a great time engaging with all of the people who visited our stand. There were a considerable amount of gingerbread people decorated!



The team continues to link in with the Scouts Cymru inclusion team to work to provide all Wales projects and to support with their direct support of the Area.

### **Tŷ Hafan Scout Group**

In 2008, Tŷ Hafan Children's Hospice in Sully, South Wales, became the first hospice in Wales to have its own Scout Group. The Group were honoured to receive the Queen's Award for Voluntary Service in June 2021. The Award was presented to the Group by Morfudd Meredith, the Lord-Lieutenant of South Glamorgan under instruction from Her Majesty The Queen. The presentation took place at the Hospice in Sully surrounded by volunteers from the group and representatives from the Hospice and Cardiff and Vale Scouts.



The winner of the Inclusion Pathway Award 2021 was 1st Llanedeyrn Scouts for running Scouting out of the back of a van when they had no access to their equipment or hall.

### **International Rhyngwladol**

2021 saw us take steps to ensure that international travel could happen again in the near future, with the timeline of international events being adjusted (in light of the pandemic) to ensure that the Area could still provide and support overseas adventures.

Clear and accessible information on how apply for international event grants was published on our website; collating information from a range of sources, allowing easy access for our members. We are looking to provide example applications to further support young people

Several Groups across the Area participated in JOTI/JOTA in October 2021, which was advertised through Area channels.

Work began on global programme resources which would help young people work towards global badges and get to know towns twinned with Cardiff and Vale.

Two young people from the Area were recommended to work at Kandersteg International Scout Centre. We wish them well on these experiences!

We are very much looking forward to the return of international adventures.

The 2021 International pathway award was presented to the 61<sup>st</sup> Cardiff for their partner work with Food for life Wales to ensure those in hunger could be fed.

### **Training Hyfforddi**

Ensuring our adult members have the right skills and support for their role has been a priority for the Area. Not being able to fully deliver face to face training, during the pandemic changed the way we delivered the training in 2021 and we moved to a blended approach to training through a mixture of e-

learning, online and face to face training (although in smaller numbers than prior to the pandemic). As we came out of the pandemic our focus continued to be on completion of mandatory ongoing learning, such as safety and safeguarding training. Catching up on first response training which could not be fully delivered when we couldn't meet face to face became a priority for the Area. In March 2022, our compliance for safety training was 87%, safeguarding training 87% and first response 76%. In 2022, we have made the commitment to continue to progress the training and ensure our leaders are up to date with the essential knowledge they require to keep Scouting safe in the groups, districts and in the Area.

In 2021, we recommended 17 leaders for awarding of a Wood Badges. This was a lower figure than 2020 but reflected the impact of the pandemic. The Wood Badge is the internationally recognised Scouting training insignia awarded by Headquarters to adults to denote completion of the training required for their role. The Wood Badge consists of two wooden beads threaded onto a leather thong which is worn with the Scout uniform.

The Training Pathway Award winner for 2021 went to Cardiff North young leaders team.

## Youth leuenticid

2021 saw another successful and busy year for our Youth Pathway. The role of Area Youth Commissioner was shared by Joe Fletcher and Fran Feehan.

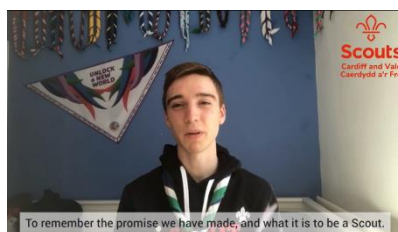
For the first time ever, each District within the Area has a Youth Commissioner, as well as 5 Deputy Youth Commissioners, each working alongside Pathway leads. The team, alongside other Young People aged 14+ from the Area have been meeting every other month to share updates, progress and discuss future ideas and plans.

At the start of the year members of our youth team worked in partnership with the inclusion pathway to run “**Zoom 101 Workshop**” online to support leaders across the area to improve their zoom skills to enable them to run virtual sessions for their sections.



As restrictions started to lift, sections were able to meet up again for the first time since the pandemic. The Area decided to run some **Network** meet ups, and hope to keep this up and running in partnership with Cardiff SSAGO's.

In April, the Youth Team created a video for **St George's Day** which was shared across the Area's social media, reflecting on our Scouting values, and what it means to be a Scout.





Towards the end of the year, our Area Youth Team visited groups from across the Area for our very own “WSJ roadshow” sharing experiences of the Jamboree and encouraging Scouts and Explorers to consider applying for the 2023 Jamboree to Korea.

The winner of the Youth Pathway Award for 2021 was Rachel Haigh, for her outstanding commitment and support to those aged 14-18 in Cardiff North District, through the Young Leaders scheme and DofE, enabling Young People to have new experiences and gain skills for life.



#### 4. Financial Review Adolygiad Ariannol

The Area Executive Committee has identified the major risks to which they believe the Area is exposed; these have been reviewed and systems established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings and equipment. The Area has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The Area, through the membership fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities. We also hold an Insurance Policy to cover non-member Children.
- Reduced income from subscriptions or fundraising. The Area is primarily reliant upon income from subscriptions and fundraising. The Area does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Area Executive could raise the value of subscriptions to increase the income to the Area on an ongoing basis, either temporarily or permanently.
- Reduction or loss of adult support. The Area is reliant upon volunteers to run and administer the activities of the Area. If there was a reduction in the number of adults to an unacceptable level in a particular part of the Area, then there would have to be a contraction, consolidation, or closure of a particular part of the Area.
- The Area has in place systems of internal controls designed to provide reasonable assurance against material mismanagement or loss. These include 2 signatories for all external payments, dual authorisation for online payments, and insurance policies to ensure all insurable risks are covered.
- And fundraising activities fall short.

The Area's policy on reserves is to hold sufficient resources to continue the charitable activities of the Area should income and fundraising activities fall short. The Area Executive considers that the Area should hold a sum equivalent to 24 months running costs, circa £40k. As at 31<sup>st</sup> December 2021, the Area funds (not including Miskin/Gang Show/Scout Shop) totalled £153,553

## Investment

The policy of the Area Executive is to invest any short-term surplus funds with a range of providers with the view to obtaining the best returns possible. Taking a low-risk strategy, the Area Executive maintains accounts with The Scout Association Short-Term Investment Service, Virgin Money and Monmouthshire Building Society, ensuring that the total investment with each institution does not exceed the Financial Services Compensation Scheme cap of £85,000. The Area Executive Committee regularly monitors the levels of the bank balances and the interest rates received to ensure that the Area obtains maximum value and income from its banking arrangements.

During the year Penarth District repaid a further £2,000 on their loan. There was a repayment of £5,000 from Cardiff North District towards their loan, and £909.60 from Tir a Môr towards their loan.

## **5. Overview of Accounts** **Trosolwg o'r Cyfrifon**

### Designated Funds

At the end of the year the Area had five Designated Funds:

	£
Grants	15,029
Scout Post	0
Contingency	40,000
Jubilee	-413
Eurojam	0
TOTAL	<u>54,616</u>

### Restricted Funds

There are currently £14,038 restricted funds for the Jubilee Project

### Endowment Funds

The Area does not hold any endowment funds.

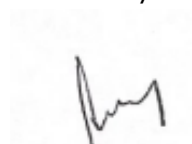
Approved by the Trustees on 25<sup>th</sup> October 2022 and signed on their behalf by:

Signed



Geraint Evans  
Chair of Board of Trustees

Signed



Jeremy Ray  
Treasurer

## 6. Statement of Financial Activities - Summary

For year ended 31<sup>st</sup> December 2021

	2021	2021	2021	2021	2020
	<i>Unrestricted Funds</i>			Total	Total
	General Funds	Designated Funds	Restricted Funds		
	£	£	£	£	£
TOTAL INCOME AND ENDOWMENTS	78,784	24,337	0	103,121	106,671
TOTAL EXPENDITURE	101,618	39,959	0	141,577	92,371
NET INCOME/(EXPENDITURE)	-22,834	-15,622	0	-38,456	14,300
PROPERTY REVALUATION	509,952	0	0	509,952	
REPAYMENT OF LOANS	0	7,910	0	7,910	
ADJUSTMENTS TO FUNDS	509,952	7,910	0	517,862	0
TRANSFERS BETWEEN FUNDS					
- GENERAL FUNDS TO DESIGNATED FUNDS				0	16,255
- DESIGNATED FUNDS TO GENERAL FUNDS		-10,565	10,565	0	9,309
NET MOVEMENT IN FUNDS	0	-10,565	10,565	0	25,564
FUND BALANCES BROUGHT FORWARD	<b>313,135</b>	<b>80,803</b>	<b>3,482</b>	397,420	371,857
FUND BALANCES CARRIED FORWARD	800,252	62,526	14,047	876,826	397,421

Statement of Financial Activities for year ended 31<sup>st</sup> December 2021

Income and Endowments

		2021	2021	2021	2021	2020
		<i>Unrestricted Funds</i>				
	Notes	General Funds	Designated Funds	Restricted Funds	Total	Total
		£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM:</b>						
<b>DONATIONS AND LEGACIES</b>						
Membership subscriptions collected as agent		131,631	-	-	131,631	177,012
Area Levy		11,615	-	-	11,615	0
Area Levy - Jubilee Development Fund		0	-	-	0	0
Area Levy - OSM		3,758	-	-	3,758	3,780
		<b>147,004</b>	<b>0</b>	<b>-</b>	<b>147,003</b>	<b>180,792</b>
Less: paid to The Scout Association		0	-	-	0	159,132
Less: paid to ScoutsCymru		131,631	-	-	131,631	0
		<b>15,373</b>	<b>0</b>	<b>0</b>	<b>15,372</b>	<b>21,660</b>
Grants sub-committee	3(a)	-	-	-	-	-
Donations	3(b)	8,217	24,337	0	32,554	13,588
Grants repaid		0	-	-	-	6,740
		<b>8,217</b>	<b>24,337</b>	<b>0</b>	<b>32,554</b>	<b>20,328</b>
<b>INCOME FROM CHARITABLE ACTIVITIES</b>						
Jubilee Camp Site		413	0	-	413	45
Area Training Team (Miscellaneous income)	2(a)	52	-	-	52	125
Activities (previously Operation or P&D)	2(b)	846	-	-	846	677
Tŷ Hafan Scout Group		2,912	-	-	2,912	2,500
One half share of Miskin Campsite		23,637	-	-	23,637	10,951
One half share of Cardiff Gang Show		964	-	-	964	1,620
Eurojam – Poland		0	-	-	0	13,843
		<b>28,822</b>	<b>0</b>	<b>0</b>	<b>28,822</b>	<b>29,760</b>
<b>OTHER TRADING ACTIVITIES</b>						
Area Scout Post		2,417	-	-	2,417	28,924
Badge sales		2,638	-	-	2,638	270
Photocopying service	-	-	-	-	0	102
Hiring of the Hub		643	-	-	643	864
Scout Shop		20,526	-	-	20,526	3,779
		<b>26,224</b>	<b>0</b>	<b>0</b>	<b>26,224</b>	<b>33,938</b>
<b>INCOME FROM INVESTMENTS</b>						
Interest on Short Term Investments		140	0	-	140	591
		<b>140</b>	<b>0</b>	<b>0</b>	<b>140</b>	<b>591</b>
<b>OTHER INCOME</b>						
Sundries		8	-	-	8	393
		<b>8</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>393</b>
<b>TOTAL INCOME AND ENDOWMENTS</b>		<b>78,784</b>	<b>24,337</b>	<b>0</b>	<b>103,121</b>	<b>106,671</b>



Statement of Financial Activities for year ended 31<sup>st</sup> December 2021

Expenditure

		2021	2021	2021	2021	2020
		<i>Unrestricted Funds</i>				
	Notes	General Funds	Designated Funds	Restricted Funds	Total	Total
		£	£	£	£	£
EXPENDITURE ON:						
EXPENDITURE ON RAISING FUNDS						
Area Scout Post		2,913	-	-	2,913	3,593
Catering costs at The Hub			-	-	0	41
Badges		2,029	-	-	2,029	408
Scout Shop		16,840	-	-	16,840	3,468
Euro Jam		0	-	-	0	5,000
		<u>21,782</u>	<u>0</u>	<u>-</u>	<u>21,782</u>	<u>12,510</u>
EXPENDITURE ON CHARITABLE ACTIVITIES						
Jubilee Camp Site		0	37,788	-	37,788	5,981
Area Training Team	2(a)	3,274	-	-	3,274	400
Activities (previously Operations; P&D)	2(b)	578	-	-	578	826
Tŷ Hafan Scout Group		1,430	-	-	1,430	2,580
ONLINE SCOUT MANAGER		3,564	-	-	3,564	0
One half share of Cardiff Gang Show		1,701	-	-	1,701	4,003
The Hub premises costs		15,127	-	-	15,127	16,371
One half share of Miskin Campsite (incl. depreciation)		28,793	-	-	28,793	12,396
KickStart Expense		1,506	-	-	1,506	0
Office Costs		1,981	-	-	1,981	0
Licences, Subscriptions and Equipment Insurances		1,797	-	-	1,797	0
Grants sub-committee	3(a)	0	2,171	-	2,171	350
Utilities		2,813	-	-	2,813	-
Administrator	4(b)	16,416	-	-	16,416	16,354
Cost of Annual Report & AGM		81	-	-	81	0
Trustees Expenses	4(a)	-	-	-	0	-
		<u>79,061</u>	<u>39,959</u>	<u>0</u>	<u>119,020</u>	<u>59,260</u>
OTHER EXPENDITURE						
Sundries		775	-	0	775	902
		<u>775</u>	<u>0</u>	<u>0</u>	<u>775</u>	<u>902</u>
TOTAL EXPENDITURE		<u>101,618</u>	<u>39,959</u>	<u>0</u>	<u>141,577</u>	<u>72,672</u>

Balance Sheet

As at 31<sup>st</sup> December 2021

	Notes	2021	2021	2020	2020
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	5		683,362		181,515
<b>CURRENT ASSETS</b>					
Stock	6	8,365		6,079	
Debtors falling due within one year	7	8,692		16,638	
Short Term Deposits & Investments	8	120,000		120,149	
Cash at bank and in hand	9	52,632		76,622	
		<u>189,688</u>		<u>219,488</u>	
<b>Less: CREDITORS</b>					
Amounts falling due within one year	10	4,134		3,583	
				0	
<b>NET CURRENT ASSETS</b>			<u>185,554</u>		215,905
<b>NET ASSETS</b>			<u><b>868,916</b></u>		<u><b>397,419</b></u>
<b>FUNDS OF THE AREA</b>					
General Funds	11	800,253		313,134	
Designated Funds	12	54,616		80,803	
Restricted Funds	13	14,047	868,916	3,482	397,419
<b>TOTAL FUNDS</b>			<u><b>868,916</b></u>		<u><b>397,419</b></u>

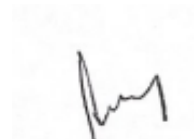
Approved by the Trustees on 25<sup>th</sup> October 2022 and signed on their behalf by:

Signed



Geraint Evans  
Chair of Board of Trustees

Signed



Jeremy Ray  
Treasurer

## **Independent Examiners Report**

### **Adroddiad yr Arholwyr Annibynnol**

I report on the accounts of Cardiff and Vale Area Scout Council for the year ended 31 December 2021

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It includes a consideration of any unusual items of disclosure in the accounts, and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act, and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act.

have not been met, or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:-



Date: 23<sup>rd</sup> September 2022

Neil Thorneycroft FCCA MBA BA(Hons)

Independent Examiner

## 1. ACCOUNTING POLICIES

### a) Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

### *Going concern*

The accounts have been prepared on the basis of being a going concern as the trustees do not have any concerns about the charity's ability to continue as a going concern as there are sufficient resources in reserve to meet any liabilities that may fall due for at least the next 12 months from the date these accounts are approved.

### *Cashflow statement*

The trustees do not have to prepare a cash flow statement on the grounds that the charity is not considered "large" under the Charities SORP (FRS102).

### *Incoming resources*

Incoming resources are recognised in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources, the trustees believe it is probable they will receive the resources, and the monetary value can be measured with sufficient reliability.

Membership subscriptions are collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out. This is because these subscriptions are in effect held as agents before being paid out.

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations receivable: Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

General Volunteer Help: The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income: This is included in the accounts when receivable.

### *Expenditure and Liabilities*

Liabilities are recognised as soon as there is a legal or constructive obligation which commits the Area to the expenditure.

### *Funds structure*

General Unrestricted funds represent resources available to be applied by the trustees for the general purposes of the Area. Designated funds are amounts set aside from the General Unrestricted funds to be used for particular purposes in the future. They remain part of Unrestricted funds.

Restricted funds are resources which may only be applied for particular purposes within the Area's objects, as specified by the donor.

Details of each fund are given in notes 11 to 13, with narrative as to the purpose of each fund in the Trustees' annual report.

#### *Joint venture arrangements*

Miskin Campsite and Cardiff Gang Show are both joint venture arrangements as detailed in the Trustees' Annual Report. The accounts report Cardiff & The Vale of Glamorgan's share of the income and expenditure and assets and liabilities relating to these joint venture arrangements.

#### **b) Fixed Assets**

Provision for depreciation of fixed assets held for use by the Area is made at annual rates calculated to spread the cost (less anticipated residual disposal value) evenly over their expected useful life. The depreciation rates currently in use are at the following percentages of the original cost:

- Land & Buildings 2%
- Plant and Machinery 20%
- Scouting equipment etc. 10% to 50%

Miskin Land and Buildings have not been depreciated because the vast majority of the value of the assets is attributable to the land and hence has a high residual value which would not be depreciated in accordance with FRS102.

The trustees continuously monitor whether there are any indications an asset may be impaired.

Fixed assets costing more than £1,000 are capitalised by the Area.

#### **c) Stock**

Stocks have been valued at the lower of cost and net realisable value.

#### **d) Judgements and key sources of estimation uncertainty**

The preparation of financial statements in conformity with FRS102 requires trustees to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based upon historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about carrying values of assets and liabilities that are not readily available from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods. Certain critical accounting judgements in applying the charity's accounting policies are described below:

The trustees have considered the recoverability of debtors and valuation of stock balances and have concluded no impairments are necessary.

	2021 Incoming Resources £	2021 Outgoing Resources £	2020 Incoming Resources £	2020 Outgoing Resources £
2(a). Area				
Levy	-		-	
Residential Course fees	-	-	-	-
Venue hire for courses				-
Miscellaneous (incl. Depreciation)	52	3,274	125	400
Sports Council Grant	-		-	
Equipment / resources		-		-
Office expenses		-		-
Travel costs		-		-
	52	3,274	125	400

2(b). Interest			1	
Swimming Gala	846	578	518	751
Shooting activities			0	
Other fees			-	
Equipment hire / costs			-	-
Water activities (incl. Depreciation)				-
Equipment maintenance				-
Office expenses				-
Miscellaneous			158	75
	846	578	677	826

2021 Incoming Resources £	2021 Outgoing Resources £	2020 Incoming Resources £	2020 Outgoing Resources £
------------------------------------	------------------------------------	------------------------------------	------------------------------------

3(a). Grants paid - For general purposes		2,171		350
	-	2,171	-	350

3(b). OTHER GRANTS AND DONATIONS - RECEIVED

Donations	850			
Grants				
Jubilee Campsite	24,337		0	
Grant				
Cardiff Council	4,000	0	10,000	
Gang Show	356			
C3SC			1,500	
GVS	500			
Wcva	1,011			
Kickstart	1,500		0	-
	32,554	-	11,500	0

	2021 Incoming Resources	2021 Outgoing Resources	2020 Incoming Resources	2020 Outgoing Resources
4(a). TRUSTEES' REMUNERATION AND EXPENSES				
Travel and other expenses		-		0
		-		-
(a) Number of trustees reimbursed		0		0
(b) The total expenses waived by the trustees during 2021 is considered immaterial and so not calculated.				
4(b). WAGES & SALARIES		2021		2020
		£		£
Salaries		16,416		16,354
Employers NI (Employment Allowance claimed)		-		-
		16,416		16,354

The average number of persons employed in the year was 1 (2020:1). There were no employees earning over £60,000 during the year (2020: Nil)

5. TANGIBLE ASSETS	Land & Buildings CAVA £	Land & Buildings Miskin (50%) £	Plant & Machinery CAVA £	Plant & Machinery Miskin (50%) £	Office Equipment £	Total £
COST						
Brought forward	94,002	100,048	19,170	37,843	24,427	275,490
Additions	-	-	-	2,249		2,249
Revaluation		509,952				509,952
Disposals	-	-	-	-	-	0
Carried forward	94,002	610,000	19,170	40,092	24,427	787,691
DEPRECIATION						
Brought forward	24,440	-	20,928	34,597	19,170	99,135
Charge for year	1,880	-	-591	1,382	2,524	5,195
Disposals	-	-	-	-	-	0
Carried forward	26,320	0	20,337	35,979	21,694	104,330
NET BOOK VALUE						
As at 31 December 2021	67,682	610,000	-1,167	4,113	2,733	683,362
As at 31 December 2020	69,562	100,048	-1,758	3,246	5,257	176,355
Depreciation is allocated as follows in the SOFA:				0		
The Hub (inc Plant Adjustment)	1,880	-	1,880	-	1,750	3,039
Miskin	-	-	-	1,382	-	1,382
Jubilee	-	-	-	-	-	
Activities (Water Activities)	-	-	-	-	-	
Training	-	-	-	-	-	
Total	1,880	-509,952	1,880	1,382	1,750	-505,596

		2021	2020
		£	£
6.	STOCKS		
	Area stock of badges	1,294	1,294
	Scout Shop	5,984	3,693
	Miskin Campsite (50% share)	1,087	1,091
		<u>8,365</u>	<u>6,079</u>
7.	DEBTORS FALLING DUE WITHIN ONE YEAR		
	Short Term Investment accrued interest -		
	- General Funds	0	0
	- Designated Funds	0	0
	Other Debtors -		
	Area	360	0
	Cardiff Gang Show (50% share)	544	0
	Vale / Tir a Môr District loan on behalf of St Brides	2,729	3,638
	Afon/Cardiff North District loan	3,000	8,000
	Penarth & District loan	2,000	4,000
	Scout Shop	59	0
	Miskin Campsite (50% share)	0	0
	Prepayments -		
	Area	0	0
	Scout Post	0	0
	Activities	0	0
	Training Team	0	0
		<u>8,692</u>	<u>16,638</u>
8.	SHORT TERM DEPOSITS & INVESTMENTS		
	Split by Provider: -		
	- The Scout Association Short Term Investment Service	5,000	5,000
	- Virgin Money plc	85,000	85,000
	- Monmouthshire Building Society	30,000	30,149
		<u>120,000</u>	<u>120,149</u>



9. CASH AT BANK AND IN HAND				2021	2020
	<u>Cash</u>	<u>Current a/c</u>	<u>Deposit a/c</u>	£	£
General Funds-	£	£	£	£	£
- Area	130	3,421	30,002	33,554	38,566
- Area Training Team (w.e.f. 1.1.21 inc Area)			-	0	1,617
- Operations (w.e.f.1.1.21 inc in Area)				0	1,971
- Grants (w.e.f.1.1.21 inc in Area)				0	58
- Scout Post (w.e.f.1.1.21 inc in Area)	-			0	8,139
- Tŷ Hafan Scout Group (w.e.f.1.1.21 inc Area)				0	1,389
- Scout Shop	72	6,179	-	6,251	2,371
- Explorer Belt		0	-	0	0
- Cardiff Gang Show (50% share)		4,924	-	4,924	5,812
- Miskin Campsite (50% share)		7,903	-	7,903	16,699
				<u>52,632</u>	<u>76,622</u>

10. CREDITORS FALLING DUE WITHIN ONE YEAR					
Area				874	1,294
Area - deferred income				0	-
Scout Shop				3,232	688
Cardiff Gang Show (50% share)				28	161
Miskin Campsite (50% share)				0	1,441
				<u>4,134</u>	<u>3,583</u>

11. UNRESTRICTED FUNDS - GENERAL			2021	2020
			£	£
Balance at 1st January 2021			334,130	306,826
Net Movement in Funds this year-				
- Area & Sub-Committees			<b>(22,628)</b>	<b>31,132</b>
- Miskin Camp Site			504,797	(1,446)
- Cardiff Gang Show			(1,446)	(2,383)
Balance at 31st December 2021			<u>814,853</u>	<u>334,130</u>

ANALYSIS OF GENERAL FUND

BY SUB-COMMITTEE										2021	2020
	Scout			Scout			Tŷ Hafan			Gang Show	TOTAL
	Area	Post	Eurojam	Shop	Activities	Training	Hafan	Miskin		£	£
Balance at 1st January 2021	192,167	-10,890	-6,052	5,396	2,286	1,201	3,890	118,222	6,914	313,134	333,923
Movement in year-										0	
- Surplus/(Deficit) for the year	(18,657)	(496)	0	3,686	268	(3,223)	1,482	(5,157)	(737)	(22,833)	(20,789)
- Depreciation recharge to Area	-	-	-	-	-	-	-	-	-	0	-
-Revaluation of Property								509,952			
- Transfers between sub-committees	-9,565	10,890	6,052	-	-2,286	-1,201	-3,890	-	-	0	-
Balance at 31st December 2021	163,945	-495	0	9,082	268	-3,223	1,482	623,018	6,177	800,253	313,134

12. UNRESTRICTED FUNDS- DESIGNATED

						2021	2020
	Grants	Scout Post	Contingency Fund	Jubilee Site	Eurojam Fund	TOTAL £	TOTAL £
Balance at 1st January 2021	17,200	0	40,000	23,603	0	80,803	60,031
Movement in year-						0	0
- Income during the year	-	0	-	24,337	-	24,337	23,488
- Expenses during the year	-2,171	-	-	-37,788	-	-39,959	(39,572)
- Transfer to Restricted Funds				-10,565		-10,565	
- Transfers to Gen Funds				-	-		(429)
- Transfers from Gen Funds	-	-			-	0	44,347
Balance at 31st December 2021	15,029	0	40,000	-413	0	54,616	87,865
Represented by the following assets-	0	0	0	0	0	0	
- Cash at bank							23,603
- Debtor for interest							
- Other debtor (District loans)							
- Short Term Investments	15,029	-	40,000	-413	-	54,616	57,200
	15,000	0	40,000	-413	0	54,616	80,803

13. RESTRICTED FUNDS	2021	2020
	£	£
Balance at 1st January 2021	3,482	5,000
Receipts in year	-	2,088
		1,394
Transfer from Designated Funds	10,565	- 5,000
Expenditure in year in line with grant conditions	0	-
Balance at 31st December 2021	14,047	3,482

## 14. COMMITMENTS

	2021	2020
	Land	Land
	& Buildings	& Buildings
	£	£
Less than 1 year	500	500
2 to 5 years	2,000	2,000
More than 5 years	15,500	16,000
	<u>18,000</u>	<u>18,500</u>

The lease payment relates to ground rent on the Hub payable to Cardiff Council, with £500 recognised as an expense in the year (2020: £500).

## 15 RELATED PARTY TRANSACTIONS

During the year the Area had no commercial transactions with Trustees (2020: £nil). No amounts are therefore outstanding as at 31 December 2021 (2020:£nil).

As detailed in note 4(a) Trustees claimed £0 of expenses incurred in their role as Trustees of the Area during the year (2020 (nil)). Of this £nil is outstanding as at 31 December 2021 (2020: £nil).

## **7. Public Benefit** **Budd cyhoeddus**

We believe that we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship and community development. The Scouting Movement complies with two key principles set by the Commission with regard to public benefit:

- **Identifiable benefit:** The way in which Scouting is carried out helps young people in their personal development, empowering them to make a positive contribution to society; this benefit is directly linked to the Purpose of Scouting.
- **Public Benefit:** Scouting is a national Movement open to young people aged 6-25 and to adults (Cardiff and Vale covers a geographically area). Full membership is restricted to young people and adults who are willing to make the Scout Promise. The Area enables those in poverty to benefit from Scouting through the J Russell grant fund; while the Area charges a subscription to its members, the benefits of Scouting are not constrained by a member's inability to pay. Locally, there are arrangements to waiver subscriptions and other costs for those who cannot afford to pay. Nationally and in the Area, there are funds available for uniform and activities so that young people are not excluded if they are unable to pay. The benefits of Scouting are further demonstrated throughout this report.

## **8. Plans for future periods**

### **Cynlluniau ar gyfer cyfnodau yn y dyfodol**

#### **Activities**

##### **Gweithgareddau**

Activities is a key part of Scouting success. We will be reviewing the number of permits held across the Area and look to provide training for Leaders to enable them to increase the activities they can provide for the young people. The aim is to have led and qualified leaders in place for all 12 of our activity areas and provide a programme of activities and events in place to support leaders.

Preparations are underway for a 2022 Cardiff Scout and Guide Gang Show. The New Theatre has been booked for November.

We will continue to build on the activities we offer our members to give them more Skills of the life. We also look to appoint a new Assistant Area Commissioner for Activities.

#### **Communication**

##### **Cyfathrebu**

In 2023, we're looking to collaborate with our neighbouring Scouting areas to run 'Scouts Speak Up' training to give our older Scouts the opportunity to improve communication skills, find out more about social media, learn how to influence local representatives and represent us in the media. This will link in with the Youth Pathway with content being produced by our youth members while helping to increase our presence on social media.

#### **Community**

##### **Cymuned**

We are looking forward to the year ahead, there is an opportunity to collaborate with local Welsh internet provider Ogi to put on events to support young people in earning their staged digital badges, which can sometimes be tricky to offer in a group setting.

Additionally, the National Union of Journalists Cardiff Branch have expressed interest in practically supporting the Media Relations badge for Scouts and Explorers in Cardiff and Vale.

#### **Funding and Assets**

##### **Cyllid ac Asedau**

We will continue to push forward with the plans for the Jubilee campsite hoping to have planning permission for the master plan by the end of the 2022. We will support Groups in with long terms plans to improve or develop their premises and look to renew the leases that are overdue with Cardiff Council. We will move forward with the "Hub Go Green" project.

#### **Growth and Development**

##### **Twf a Datblygiad**

The rebuild of our sections will, as we recover from the Covid pandemic, need to continue for the next few years alongside the early success of Squirrels across the Area.

## Inclusion Cynhwysiant

We will continue to push forward supporting our members, young people and adults, to ensure that Scouting is available to all and we will continue to look at developing inclusion across the Area.

## International Rhyngwladol

Looking forward, we will start getting back abroad in 2023, with a number of Groups and Districts planning international trips. We also have a number of young people attending the World Scout Jamboree in South Korea in 2023 and a contingent of the young people going on the Area international experience to Iceland.

## Training Hyfforddi

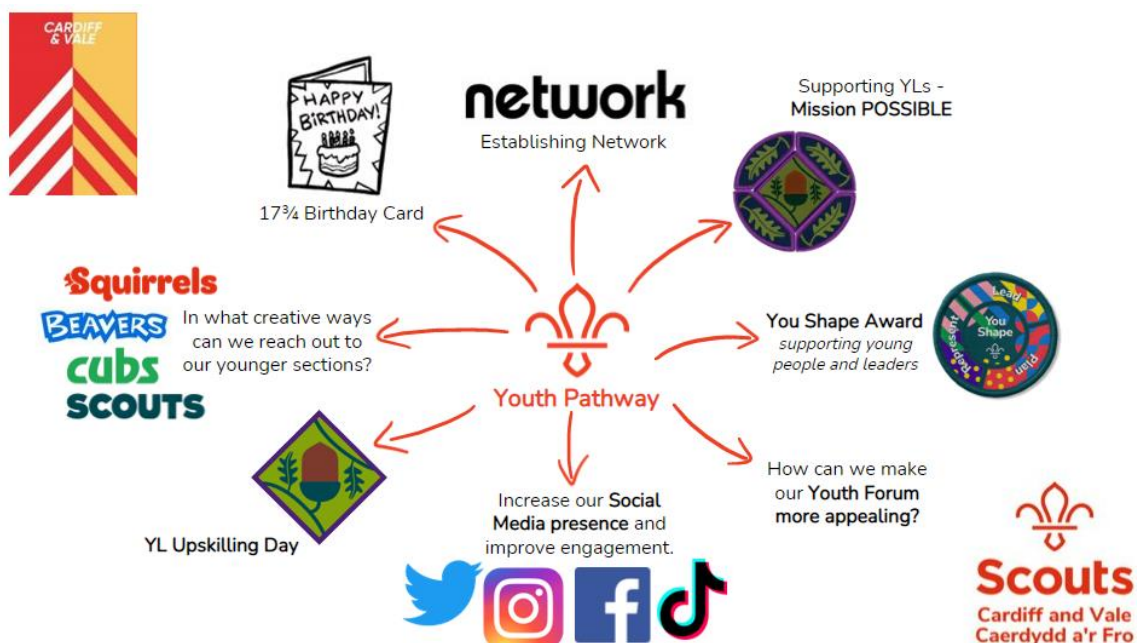
So what are the plans for training for the rest of 2022 and into 2023?

We will continue to provide adult training in a variety of formats: workbooks, e-learning, face to face and via Zoom. We want to ensure our leaders have the skills and knowledge needed to deliver local Scouting which provides an awesome experience for our young people.

One of the biggest challenges we continue to face is 1st Response training. Compass suggests we have over 88 leaders who need to, in the last part of 2022, refresh their 1st Response training (and that doesn't include new leaders). A blended approach to 1st Response training has been introduced where the theory is delivered via e-learning, supported with scenario discussion during the practical assessment.

## Youth Ieuenctid

2022 will see Fran continue the role as Area Youth Commissioner. We have Deputy Youth Commissioner vacancies for Activities, Community and Funding & Assets. Here's some of the things our Youth Pathways will be getting up to for 2022/2023; like what you see? Contact us through the area website, via our social media or email to get involved, anyone is welcome!



## 9. Roll of Honour 2021

### Rhestr Anrhydedd

Name	Surname	Award	District/Area	Group/Unit
Marilyn	Hendricksen	Silver Wolf	Cardiff West	29 <sup>th</sup> Cardiff
Jeremy	Ray	Silver Wolf	Cardiff and Vale	
Ian	Robinson	Silver Wolf	Penarth & District	1 <sup>st</sup> Zinas Powys
Martin	Evans	Silver Wolf	Tir a Môr	15 <sup>th</sup> Barry
Nicholas	Phillips	Silver Wolf	Penarth & District	1 <sup>st</sup> Dinas Powys
Des	Backhouse	Bar to the Silver Acorn	Cardiff East	
Carol	James	Bar to the Silver Acorn	Cardiff and Vale	
Julie	Smith	Silver Acorn	Cardiff East	19 <sup>th</sup> Cardiff
Ian	Jones	Silver Acorn	Tir a Môr	1 <sup>st</sup> Llantwit Major
Helen	Davies	Bar to the Award for Merit	Penarth & District	1 <sup>st</sup> Penarth
Peter	Williams	Award for Merit	Tir a Môr	Fourovus ESU
Nicholas	Allsopp	Award for Merit	Cardiff North	1 <sup>st</sup> Whitchurch
Ryan	Hare	Award for Merit	Cardiff East	1 <sup>st</sup> Pentwyn
Simon	Broadley	Award for Merit	Cardiff East	84 <sup>th</sup> Cardiff
Gareth	Johns	Award for Merit	Cardiff East and Area	1 <sup>st</sup> Llanedeyrn
Roderick	Lloyd	Award for Merit	Cardiff North	
Rhys	Collins	Award for Merit	Cardiff East	1 <sup>st</sup> St Mellons
Christine	Blackler	Award for Merit	Cardiff East	84 <sup>th</sup> Cardiff
Robert	Magee	Award for Merit	Cardiff East	25 <sup>th</sup> Cardiff
Susan	Lloyd	Award for Merit	Cardiff North	Llanishen & Lisvane
Diane	Bushen	Award for Merit	Tir a Môr	11 <sup>th</sup> Barry
Tracy	Davies	Award for Merit	Cardiff West	13 <sup>th</sup> Cardiff
Naveed	Rahman	Award for Merit	Cardiff East	1 <sup>st</sup> Cathays Al Huda
Geraint	Evans	Chief Scout's Commendation	Cardiff and Vale	
Rebecca	Allsopp	Chief Scout's Commendation	Cardiff North	1 <sup>st</sup> Whitchurch
Michael	Byrne	Chief Scout's Commendation	Cardiff East	1 <sup>st</sup> St Mellons
Stephen	Tong	Chief Scout's Commendation	Cardiff East	19 <sup>th</sup> Cardiff
Ashley	Curmi	Chief Scout's Commendation	Cardiff East	1 <sup>st</sup> Llanedeyrn
Edward	Timson	Chief Scout's Commendation	Cardiff East	
Amanda	Beadle	Chief Scout's Commendation	Cardiff West	1 <sup>st</sup> Radyr
Tomos	Havard	Chief Scout's Commendation	Penarth & District	94 <sup>th</sup> Penarth

<b>Name</b>	<b>Surname</b>	<b>Award</b>	<b>District/Area</b>	<b>Group/Unit</b>
Simon	Jones	Commissioner's Commendation	Cardiff North	3 <sup>rd</sup> Rhiwbina
Jen	Wildsmith	Commissioner's Commendation	Cardiff North	3 <sup>rd</sup> Rhiwbina
Nicki	Spiteri	Commissioner's Commendation	Cardiff East	19 <sup>th</sup> Cardiff
Ben	Hanna	Commissioner's Commendation	Cardiff East	22 <sup>nd</sup> Cardiff
Sarah	Nash	Commissioner's Commendation	Cardiff East	22 <sup>nd</sup> Cardiff
Rhiannon	Jenkins	Commissioner's Commendation	Tir a Môr	15 <sup>th</sup> Barry
Colette	Raymond	Commissioner's Commendation	Tir a Môr	15 <sup>th</sup> Barry
Martin	Edwards	Commissioner's Commendation	Cardiff East	1 <sup>st</sup> Pentwyn
Deborah	Lane	Commissioner's Commendation	Cardiff East	1 <sup>st</sup> Llanedeyrn
John	Voss	Commissioner's Commendation	Tir a Môr	15 <sup>th</sup> Barry
Kate	Lewis	Commissioner's Commendation	Tir a Môr	15 <sup>th</sup> Barry
Rodney	Smith	Commissioner's Commendation	Penarth & District	1 <sup>st</sup> Penarth
Dafydd	Morton	Commissioner's Commendation	Cardiff East	1 <sup>st</sup> Llanederyn Scouts
Sophie	Morton	Commissioner's Commendation	Cardiff East	1 <sup>st</sup> Llanederyn Cubs
Aled	Wijerante	Commissioner's Commendation	Cardiff East	22 <sup>nd</sup> Cardiff Scouts
Osian	Meese	Commissioner's Commendation	Cardiff East	22 <sup>nd</sup> Cardiff Scouts
Hector	Biddle	Commissioner's Commendation	Tir a Môr	15 <sup>th</sup> Barry Cubs

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**Instagram:** [@CardiffandValeScout](https://www.instagram.com/CardiffandValeScout)

**Twitter:** [@cardiffvalearea](https://twitter.com/cardiffvalearea)

